

Lincoln Foundation Focuses On Adult Education And Workforce Development

Grants from Lincoln Financial Foundation are helping local nonprofits provide workforce education, build literacy and stimulate economic development in Philadelphia. Lincoln Foundation recently awarded \$159,959 in economic and workforce development grants to 11 Philadelphia nonprofits, a portion of \$2.1 million in charitable funds that Lincoln Foundation has allocated for Philadelphia in 2012.

Ready, Willing and Able received \$25,000 for its Career Development program. As a 70-bed transitional housing facility, Ready, Willing and Able provides a 10- to 12-month multi-phased program that helps homeless and formerly incarcerated and/or recovering addicted men overcome barriers to employment and achieve independent lifestyles. Enrollment is voluntary, and each trainee agrees to live onsite, give up all public assistance, and participate in relapse prevention workshops and mandatory random drug-testing twice a week. Through this program, participants establish work histories, which bolster their resumes, and develop good work habits, paving the way to future employment.

Other economic and workforce development grants awarded include:

Adult Education

- \$20,000 to **Congreso** to support its Education and Workforce Services program assisting more than 700 Latino adults with GED preparation, literacy, numeracy and computer skills and associate's degrees.
- \$15,000 to **Community Learning Center** for the Helping Adults Succeed education program as well as the student Services program, which provides more than 700 adults with intensive literacy and GED services along with personal and emotional support.
- \$10,000 to **Programs Employing People** for Adult Education and Literacy programs for 100 low-income adults with developmental disabilities.
- \$5,000 to **Pathways PA** for Mathworks, providing math and job readiness education to unemployed and underemployed individuals, helping them enter the workforce and advance careers.

Job Placement

- \$24,959 to **Free Library Foundation** for computer training classes and one-on-one computer assistance offered at the Northeast Regional Library.
- \$12,500 to **The Business Center for Entrepreneurship and Social Enterprise** for its Small Business Communiversity Workshops, offering business planning seminars to assist with business plan creation, along with its one-on-one consulting services to provide coaching to existing small businesses in Northwest Philadelphia.
- \$7,500 to **Greater Philadelphia Urban Affairs Coalition** for the Entrepreneur Works program, which cultivates and assists entrepreneurs in underserved neighborhoods of Philadelphia by providing business skills courses, specialized workshops and peer group support.

Workforce Development

- \$15,000 to **Achievability** for the Family Self Sufficiency program, assisting more than 490 adults and their families become self-reliant by helping the adults earn college degrees or vocational credentials, develop life skills, get better jobs and build financial assets.
- \$15,000 to **Inglis Foundation** for Community Employment Services program, enabling 67 adults with disabilities to find higher-wage, more secure jobs to sustain independent lives.
- \$10,000 to **Philadelphia VIP** for its Small Business Nonprofit Legal Assistance program, providing clients with free legal support to maintain, grow and operate their small businesses, while freeing limited monetary resources for services to their constituents

About Lincoln Financial Foundation

The Lincoln Financial Foundation, established in 1962, is a nonprofit organization formed and supported by Lincoln Financial Group. Under Lincoln Foundation guidelines, grants are made in the areas of arts, education, human services and economic/workforce development. The Lincoln Foundation awarded more than \$2.5 million to support nonprofits in the greater Fort Wayne area in 2011. Since 1962, the Lincoln Foundation has contributed over \$89 million to Fort Wayne

nonprofits.

About Lincoln Financial Group

Lincoln Financial Group has set aside almost \$10 million of its pre-tax earnings for charitable causes that support philanthropic endeavors in the communities where its employees work. Lincoln Financial Group is the marketing name for Lincoln National Corporation (NYSE:LNC) and its affiliates. With headquarters in the Philadelphia region, the companies of Lincoln Financial Group had assets under management of \$174 billion as of September 30, 2012. Through its affiliated companies, Lincoln Financial Group offers: annuities; life, group life, disability and dental insurance; 401(k) and 403(b) plans; savings plans; and comprehensive financial planning and advisory services. For more information, including a copy of our most recent SEC reports containing our balance sheets, please visit www.LincolnFinancial.com.