

Lincoln Financial Group's Allison Green Johnson Receives 2020 "Black Leaders Worth Watching" Recognition from Profiles in Diversity Journal

Radnor, Pa., December 17, 2020 – Lincoln Financial Group (NYSE: LNC) announced today that Allison Green Johnson, senior vice president and chief diversity officer, has been recognized by *Profiles in Diversity Journal* on its 2020 "Black Leaders Worth Watching" list.

This inaugural award honors individuals who have blazed new trails, led the way, mentored others, advanced diversity and inclusion in the workplace and the community and excelled in their fields. Green Johnson was recognized for her leading role in developing, implementing and overseeing diversity and inclusion strategies that advance inclusion and equity in Lincoln Financial's workplace, marketplace and community engagement practices.

"Allison brings passion and commitment to fostering an inclusive culture where diversity is respected, celebrated and valued among our employees, partners, customers and communities," said Lisa M. Buckingham, chief people, place, and brand officer at Lincoln Financial Group. "She strives every day to help all of our employees and the extended Lincoln community process what's happening in the world, understand the implications, learn from the past and current events, and help us move forward, together. We are incredibly proud that *Profiles in Diversity Journal* has recognized Allison with this honor."

Throughout her career, Green Johnson has honed expertise in business operations, management consulting, organizational development and design, talent management, and diversity leadership through previous positions at Wyeth Pharmaceuticals, Vanguard, The Hay Group and State Farm. At Lincoln Financial, she is responsible for diversity and inclusion strategy and implementation, as well as leadership of employee engagement initiatives helping shape company culture.

Profiles in Diversity Journal's 2020 Fall Issue celebrates the achievements and personalities of 53 leading executives nominated by their colleagues, peers and mentors. This is the eighth time in the past eight years that a Lincoln Financial executive has been recognized by *Profiles in Diversity Journal* in various forms.

Lincoln Financial's commitment to its employees is further evidenced by recent awards like the *Forbes* America's Best Employers for Women, *Forbes* Best Employers for Diversity for 2020, a perfect score on the 2020 CEI "Best Place to Work for LGBTQ Equality" and a perfect score on the 2020 Disability Equality Index®.

About Lincoln Financial Group

Lincoln Financial Group provides advice and solutions that help people take charge of their financial lives with confidence and optimism. Today, more than 17 million customers trust our retirement, insurance and wealth protection expertise to help address their lifestyle, savings and income goals, and guard against long-term care expenses. Headquartered in Radnor, Pennsylvania, Lincoln Financial Group is the marketing name for Lincoln National Corporation (NYSE: LNC) and its affiliates. The company had \$281 billion in end-of-period account values as of September 30, 2020. Lincoln Financial Group is a committed corporate citizen included on major sustainability indices including the Dow Jones Sustainability Index North America and FTSE4Good. Dedicated to diversity and inclusion, we earned perfect 100 percent scores on the Corporate Equality Index and the Disability Equality Index, and rank among *Forbes'* World's Best Employers, Best Large Employers, Best Employers for Diversity, and Best Employers for Women, and *Newsweek's* Most Responsible Companies. Learn more at: www.LincolnFinancial.com. Follow us on Facebook, Twitter, LinkedIn, and Instagram. Sign up for email alerts at <http://newsroom.lfg.com>.

About Profiles in Diversity Journal

Profiles in Diversity Journal, now in its 22nd year, is a quarterly B2B magazine, focusing on diversity, inclusion, and human equity in business, government, nonprofit, higher education, and military settings. The focus of the Journal is senior leadership, best practices, workforce diversity and inclusion strategies, and the recognition of employee contributions.

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