

Lincoln Financial Group Earns Perfect Score on the 2018 Disability Equality Index

RADNOR, Pa.--(BUSINESS WIRE)--Lincoln Financial Group (NYSE:LNC) today announced that for the third consecutive year, it earned a perfect 100 percent score and the honor of "Best Places to Work," according to the 2018 Disability Equality Index (DEI). A joint initiative between the U.S. Business Leadership Network® (USBLN®) and the American Association of People with Disabilities (AAPD), the DEI recognizes Lincoln's continued commitment to creating an accessible, inclusive environment for people with disabilities in the workplace, the marketplace and the community.

"We are proud to be recognized on the Disability Equality Index for the third consecutive year," said Allison Green, senior vice president and chief diversity officer at Lincoln Financial Group. "Maintaining our 100 percent score is a testament to our commitment to addressing the needs of our employees and customers living with disabilities. We believe creating a culture of diversity and inclusion will expand professional opportunities and drive business results."

Lincoln Financial's commitment to diversity and inclusion starts with senior leadership and continues with the engagement of employees at all levels. Visible advocacy and engagement of leaders are essential to integrating diversity and inclusion into workplace and business practices. In 2017, Lincoln Financial's President and CEO, Dennis Glass, signed the CEO Action for Diversity & Inclusion™ pledge to reaffirm their ongoing commitment to a work environment where every employee feels welcome and appreciated for who they are and what they bring to the organization.

The company's inclusive values are further evidenced by other recent awards like the 2018 "Best Place to Work for LGBT Equality" and Forbes Best Employers for Diversity.

The DEI evaluates whether companies have policies that promote equal opportunity employment, embrace diversity, encourage people with disabilities to be themselves and have practices in place that provide comprehensive access. This year, 145 participating Fortune 1000 companies were rigorously evaluated in the following categories: organizational culture, leadership, accessibility, employment, community engagement, support services and supplier diversity.

By receiving a top score on the DEI, companies must demonstrate significant business leadership, going far beyond compliance activities to drive business success through leading disability inclusion policies and practices.

About Lincoln Financial Group

Lincoln Financial Group provides advice and solutions that help empower people to take charge of their financial lives with confidence and optimism. Today, more than 17 million customers trust our retirement, insurance and wealth protection expertise to help address their lifestyle, savings and income goals, as well as to guard against long-term care expenses. Headquartered in Radnor, Pennsylvania, Lincoln Financial Group is the marketing name for Lincoln National Corporation (NYSE:LNC) and its affiliates. The company had \$256 billion in assets under management as of June 30, 2018. Lincoln Financial Group is a committed corporate citizen and was named one of the Forbes Best Employers for 2018, is a member of the Dow Jones Sustainability Index North America, and received a perfect score of 100 percent on the 2018 Corporate Equality Index. Learn more at: www.LincolnFinancial.com. Follow us on Facebook, Twitter, LinkedIn, and Instagram. Sign up for email alerts at <http://newsroom.lfg.com>.

About the Disability Equality Index

The Disability Equality Index (DEI) serves as the nation's most trusted annual benchmarking tool allowing America's leading corporations to self-report their disability policies and practices. This evolving tool scores each corporation on a scale from 0 to 100, with top scorers (80 and above) recognized as "Best Places to Work for Disability Inclusion". The DEI is a joint initiative between the US Business Leadership Network (USBLN) and the American Association of People with Disabilities (AAPD). The benchmark was developed by the two national leaders in consultation with the appointed DEI Advisory Committee, a diverse and voluntary group of experts in business, policy, and disability advocacy.

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